

INFORMATION IN RESPECT OF THE INTEGRATION OF SUSTAINABILITY RISKS IN REMUNERATION POLICIES

In accordance with Article 5 of Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector (“SFDR”), this document sets out information regarding the integration of sustainability risks in the remuneration policies of LaSalle REIT Advisors K.K. (“Asset Manager”), to which LaSalle LOGIPORT REIT has entrusted the management of its assets.

- The Asset Manager is a part of LaSalle Investment Management. LaSalle Investment Management is the name used to identify a group of affiliated companies doing business globally and which are referred to collectively as “LaSalle”. LaSalle has mandated that at least one “sustainability related” goal is required for each director of a LaSalle operating business, all investment professionals and all support team members (which goal can be customized by their manager to fit their specific role and performance expectations).

During the annual employee goal setting procedure, the Asset Manager requires all officers and employees to establish their ESG-related goals. The degree of achievement is reflected as part of the bonus assessment, and outstanding initiatives are also subject to additional internal recognition awards.